



EFFINGHAM PUBLIC LIBRARY

**FY2026
Total Compensation Report
For Employees Earning Over \$75,000 Annually**

	Amanda McKay, Director
Salary	\$85,750.00
Sick/Vacation/Personal Time	\$12,533.92
IMRF	\$7,837.55
Health Insurance	\$11,487.12
TOTAL	\$117,608.59

	Michelle Hartke, Assistant Director
Salary	\$66,560.00
Sick/Vacation/Personal Time	\$9,728.00
IMRF	\$6,083.58
Health Insurance	\$11,045.64
TOTAL	\$93,417.22

	Sara Rauch, Programming/Outreach Manager
Salary	\$54,080.00
Sick/Vacation/Personal Time	\$6,864.00
IMRF	\$4,942.91
Health Insurance	\$13,426.80
TOTAL	\$73,313.71