



# EFFINGHAM PUBLIC LIBRARY

**FY2025  
Total Compensation Report  
For Employees Earning Over \$75,000 Annually**

	<b>Amanda McKay, Director</b>
<b>Salary</b>	\$80,888.00
<b>Sick/Vacation/Personal Time</b>	\$11,822.56
<b>IMRF</b>	\$7,393.16
<b>Health Insurance</b>	\$10,215.60
<b>TOTAL</b>	<b>\$110,319.32</b>

	<b>Alvin Ealy, Assistant Director</b>
<b>Salary</b>	\$69,413.76
<b>Sick/Vacation/Personal Time</b>	\$7,474.88
<b>IMRF</b>	\$6,344.42
<b>Health Insurance</b>	\$10,215.60
<b>TOTAL</b>	<b>\$93,448.66</b>

	<b>Michelle Hartke, UX Manager</b>
<b>Salary</b>	\$61,358.34
<b>Sick/Vacation/Personal Time</b>	\$8,968.00
<b>IMRF</b>	\$5,608.15
<b>Health Insurance</b>	\$9,818.28
<b>TOTAL</b>	<b>\$85,752.77</b>