

Minutes of the March 20, 2023

Effingham Public Library

Board Meeting

Members Present: Chesnut, Dasenbrock, Greider, Koerner, Miller, Topel, Wiethop

Staff present via Zoom: Director Amanda McKay

Omnibus Agenda Approved

Action Items:

- Moved to Executive Session at 6:02 for discussion of personnel
- Returned to general session at 6:33 to continue Action Items on agenda
- Approved setting the Directors salary at \$76,310.44 total from all funds and setting next year base salary at \$83,630.11. These amounts are for salary correction to meet updated standards
- Approved the nonresident participation and FY24 fee structure using the tax bill method starting March 2024.
- Approved the updated the dress code section of the personnel policy
- Approved changes to the After-school program policies removing the point system section.
- Approved changes to Library policy regarding registration requirements and borrowing privileges for temporary residents.

Discussion Items:

- Joe Fearday gave a positive update on the library's investment account
- It was noted that board appointments will probably be approved at the second May City Council meeting.
- Reviewed the intergovernmental agreement with Unit 40. It has been successful in the past year and will be renewed.
- Viewed the proposed community Survey and plans for the Heat Mapping/Library usage project
- Reviewed the Paid leave for all act which is effective January 1, 2024 and found that the library already is in compliance.
- Board Training Moment was being made aware of the many special taxes which the library uses.

Board members were reminded to complete the Statement of Economic Interest Forms

Adjourned at 7:09