

Minutes of the January 11,2021

Effingham Public Library

Board Meeting conducted via Zoom

Members Present: Chesnut, Greider, Koerner, Miller, Pals, Topel, Wiethop, Wilson

Library Staff present: Director Amanda McKay

Omnibus agenda: Financial reports for December were pulled to be approved at a later date.

Remaining items as listed approved by total of 7 members

Action Items:

- Approved the list of Board Members for Statement of Economic Interest. Approved by 7 members
- Approved the 2021 Action plan. Approved by 7 members
- Approved the transfer of money to Building Fund and Special Reserves Fund. Approved by 8 members
- Approved updated HR policies regarding COVID-19 benefits and protections. Approved by 8 members

Discussion Items:

- Reviewed and discussed FY2022 Budget and Plan of Service including a proposed new staff retention program
- Reminded members of Director's Performance Review
- Reviewed legislation regarding Cards for Kids, a non-resident program for children receiving free and reduced lunch assistance.
- Updated Annual Campaign results. Received over \$22,000. Observed a number of new donors which may be attributed to using social media for awareness of campaign
- Reviewed Policy Violation Statement
- Reported update on federal mileage reimbursement
- Requested inclusion of more formal discussion of expansion plan

Announcements:

- Received a thank you from the staff

Adjournment at 6:47 P.M. by vote of 8 members