

Minutes of the February 8, 2021

Effingham Public Library

Board Meeting conducted via Zoom

Members Present: Dasenbrock, Greider, Koerner, Miller, Pals, Topel, Wilson

Library Staff Present: Director Amanda McKay

Agenda was adjusted to include zoom conference with Steve Mahart. He was introduced as a member of the firm Ancel Glink who are being considered to assist the library in our possible pathway to expansion of library service.

Omnibus Agenda: Approved by 7 members

Moved and approved by 7 members to recess to Executive session to discuss personnel. At the conclusion moved and approved by 7 members to resume regular business meeting.

Action Items:

- Approved the FY2022 Budget and Plan of Service with the change of the designation of the bonus program for longevity to be renamed Appreciation. Approved by 7 members
- Approved updated salary ranges to include an increase of the Director's salary by 4.5% effective January 2021. Approved by 7 members

Discussion items:

- Library expansion: Amanda gave a presentation of the library's history of the response of voters over the years.
- Retain attorney for library expansion: After discussion and following the earlier interview with Steve Mahart it was proposed to retain him and his associates to represent the library in the possible pathway to expansion of service. Director Amanda McKay was designated to sign the letter of agreement. 7 members approved.
- Review of terms ending in April. There are 3 terms which expire in April 2021.
- Reviewed the volunteer policy and found no changes.
- Board training moment. Amanda recapped the Library Legislative Meetup.

Announcements:

- Director Amanda McKay and one board member will participate in a discussion panel at the ILA Trustee Forum

Adjourned at 7:04

